

CHIEF OPERATING OFFICER – FINANCIAL, COI

Posted By: Iqbal Foods

Location: East York

Salary: \$170,625 To 195,000 Per Year

JOB ID : RJ3580527

Posting Date : 10-Oct-2025

Expiry date : 08-Apr-2026

Education : College/CEGEP or equivalent experience Busines/Commerce, general,
Marketing/marketing management, general

Language : English

Vacancies : 1

Years of Experience : 5 years

Job Type : Full Time

Job Description

**CHIEF OPERATING OFFICER – FINANCIAL,
COMMUNICATIONS AND OTHER BUSINESS SERVICES
(NOC:00012)**

Posted on October 9, 2025 by Iqbal Foods

JOB DETAILS

Location:

East York, ON
M4H 1E5

Salary

\$170,625 to 195,000 annually (To be negotiated)/ 35 to 40 hours per week

Terms of employment**Permanent employment**

Full time

Start date

Starts as soon as possible

Vacancies

1 vacancy

Job Bank

#3420197

ABOUT IQBAL FOODS

Iqbal Foods is a leading retailer and distributor of halal-certified groceries, meats, and specialty products serving diverse communities across Ontario. With a strong commitment to quality, cultural integrity, and ethical sourcing, we are expanding our executive leadership team to support our growing operations and uphold our values in every aspect of business.

OVERVIEW**Languages**

English (required)

Education

College diploma or equivalent experience

Marketing/Marketing Management

Business/Commerce

Experience

- Minimum 5 years in senior management, preferably in food retail, halal certification, or culturally sensitive consumer markets.
- Proven leadership in multi-site operations, supply chain coordination, and culturally aligned marketing.

Key Responsibilities

- Lead strategic planning and execution across halal retail, wholesale, and distribution channels.
- Allocate material, human, and financial resources to ensure compliance with halal standards and operational excellence.
- Authorize and structure departments to support halal product integrity, customer service, and community outreach.
- Establish and monitor financial controls, HR planning, and promotional campaigns tailored to multicultural audiences.
- Represent Iqbal Foods in vendor negotiations, halal certification audits, and community partnerships.
- Select and mentor middle managers and directors with cultural sensitivity and operational efficiency.
- Oversee advertising and communications that reflect halal values and resonate with diverse consumer bases.

Supervision

- Direct oversight of cross-functional teams including purchasing, logistics, marketing, and compliance.

Technology Skills

- Proficient in MS Office and MS Outlook
- Familiarity with inventory and POS systems used in food retail environments

Security & Safety

- Bondable status required

Personal Suitability

- Accurate and detail-oriented
- Strong interpersonal and cross-cultural communication skills
- Excellent oral and written communication
- Sound judgment and organizational leadership
- Ability to work under pressure in a fast-paced retail environment

Employment Equity

Iqbal Foods is proud to support employment equity and welcomes applicants from all backgrounds, including newcomers, refugees, and visible minorities. We are committed to fostering a respectful and inclusive workplace that reflects the communities we serve.

Eligibility

You may apply if you are:

- A Canadian citizen
- A permanent resident of Canada
- A temporary resident with a valid Canadian work permit

Please do not apply if you are not authorized to work in Canada.

How to Apply

- Apply directly via Job Bank
- Or email your resume to: **hriqbalhalalfoods@outlook.com**

Posting remains open until the position is filled

To apply for this job vacancy, please send your resume along with a cover letter and a reference letter from your previous employer to the following email: **hriqbalhalalfoods@outlook.com**

Posted on refugeejobportal.com