

# DEPUTY CHIEF EXECUTIVE OFFICER – FINANCIAL

**Posted By:** Iqbal Foods

**Location:** East York

**Salary:** \$\$170,625 To 195,000 Per Year

**JOB ID :** RJ3514799

**Posting Date :** 10-Oct-2025

**Expiry date :** 08-Apr-2026

**Education :** College/CEGEP or equivalent experience Business/Commerce, general  
Marketing/marketing management, general

**Language :** English

**Vacancies :** 1

**Years of Experience :** 5 years

**Job Type :** Full Time

## Job Description

### **DEPUTY CHIEF EXECUTIVE OFFICER – FINANCIAL, COMMUNICATIONS AND OTHER BUSINESS SERVICES (NOC:00012)**

Posted on October 9, 2025 by Iqbal Foods

#### **JOB DETAILS**

**Location:**

East York, ON  
M4H 1E5

**Salary**

\$170,625 to 195,000 annually (To be negotiated)/ 35 to 40 hours per week

**Terms of employment****Permanent employment**

Full time

**Start date**

Starts as soon as possible

**Vacancies**

1 vacancy

**Job Bank**

#3420262

**ABOUT IQBAL FOODS**

Iqbal Foods is a leading retailer and distributor of halal-certified groceries, meats, and specialty products serving diverse communities across Ontario. With a strong commitment to quality, cultural integrity, and ethical sourcing, we are expanding our executive leadership team to support our growing operations and uphold our values in every aspect of business.

**OVERVIEW****Languages**

English

**Education**

College diploma or equivalent experience

Marketing/Marketing Management

Business/Commerce

**Experience**

- Minimum 5 years in senior management, preferably in food retail, halal certification, or culturally sensitive consumer markets.
- Proven leadership in multi-site operations, supply chain coordination, and culturally aligned marketing.

**Key Responsibilities**

- Lead strategic planning and execution across halal retail, wholesale, and distribution channels.
- Allocate material, human, and financial resources to ensure compliance with halal standards and operational excellence.
- Authorize and structure departments to support halal product integrity, customer service, and community outreach.
- Establish and monitor financial controls, HR planning, and promotional campaigns tailored to multicultural audiences.
- Represent Iqbal Foods in vendor negotiations, halal certification audits, and community partnerships.
- Select and mentor middle managers and directors with cultural sensitivity and operational efficiency.
- Conduct performance reviews that reflect both operational metrics and cultural alignment.
- Oversee advertising and communications that reflect halal values and resonate with diverse consumer bases.

## **Supervision**

- Direct oversight of cross-functional teams including purchasing, logistics, marketing, and compliance.

## **Technology Skills**

- Proficient in MS Office and MS Outlook
- Familiarity with inventory and POS systems used in food retail environments

## **Security & Safety**

- Bondable status required

## **Personal Suitability**

- Accurate and detail-oriented
- Strong interpersonal and cross-cultural communication skills
- Excellent oral and written communication
- Sound judgment and organizational leadership
- Ability to work under pressure in a fast-paced retail environment

## **Employment Equity**

Iqbal Foods is proud to support employment equity and welcomes applicants from all backgrounds, including newcomers, refugees, and visible minorities. We are committed to fostering a respectful and inclusive workplace that reflects the communities we serve.

## **Eligibility**

You may apply if you are:

- A Canadian citizen
- A permanent resident of Canada
- A temporary resident with a valid Canadian work permit

*Please do not apply if you are not authorized to work in Canada.*

## **How to Apply**

- Apply directly via Job Bank
- Or email your resume to: [hriqbalhalalfoods@outlook.com](mailto:hriqbalhalalfoods@outlook.com)

## **Posting remains open until the position is filled**

To apply for this job vacancy, please send your resume along with a cover letter and a reference letter from your previous employer to the following email: [hriqbalhalalfoods@outlook.com](mailto:hriqbalhalalfoods@outlook.com)

---

**Posted on [refugeejobportal.com](http://refugeejobportal.com)**