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# Global Agriculture Digital Business & Data Analyst

## Posted By: McCain Foods Limited

**Location:** Toronto

**Salary:** \$\$58800-\$78500 Per Year

**JOB ID :** RJ4892106

**Posting Date :** 24-Feb-2026

**Expiry date :** 23-Aug-2026

**Education :** Bachelor's degree

**Language :** English

**Vacancies :** 2

**Years of Experience :** 3 years

**Job Type :** Full Time

## Job Description

### Location

439 King St W, Toronto, ON M5V 1K4

### Rewards

Eye care.

Dental therapy

## Position Overview

**Title:** Digital Business & Data Analyst – Global Agriculture

**Type:** Full-Time, Permanent

**Location:** Toronto HQ

**Requisition ID:** 39140

McCain Foods is undergoing a global digital transformation, leveraging data from growers and fields to enhance decision-making and sustainability in agriculture. This role focuses on Grower Relationship Management (GRM) and sourcing, integrating data into business processes to strengthen supply, grower partnerships, and regenerative practices.

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## Key Responsibilities

- Define performance indicators aligned with agricultural efficiency goals.
  - Act as global data lead for GRM, ensuring standardized data across regions.
  - Maintain and evolve the GRM business data model.
  - Collaborate with technology and analytics teams to identify and integrate data sources.
  - Develop reporting strategies with Power BI dashboards and other tools.
  - Translate stakeholder needs into business requirements for analytics and dashboards.
  - Design and oversee user-friendly dashboards to drive adoption and improvement.
  - Support training and data literacy across regions.
  - Build relationships with regional teams to identify value-driven analytics.
  - Work with Data Governance to resolve data quality issues.
  - Lead medium-scale, data-driven projects in collaboration with global teams.
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## Qualifications

- Bachelor's degree in Business, Agriculture, Data & Analytics, or related field.
  - 2–3 years of experience in data analysis, business modeling, or agriculture operations.
  - Familiarity with agriculture/food industry preferred.
  - Experience in global or multi-country roles.
  - Strong skills in data analysis, visualization (Power BI), and project management (Agile/Scrum).
  - Excellent communication skills, able to translate technical concepts into business language.
  - Problem-solving mindset with accountability and a proactive approach.
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## Compensation & Benefits

- **Salary Range:** \$58,800 – \$78,500 CAD annually + bonus eligibility.
  - **Benefits:** Health coverage (medical, dental, vision, prescriptions), retirement savings, leave support (medical, family, bereavement), vacation, holidays, volunteering time, and mental health resources.
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## About McCain

McCain Foods is a global, family-owned company with operations across North America, South America, Europe, India, Australia, New Zealand, and South Africa. We value inclusion, sustainability, and innovation, striving to be the employer of choice in diverse communities worldwide.

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